

HRD/2T/12187961/18-19

Ms. Sri Ranga Amukthamalyada Vangala Candidate ID: 12187961 6-2-15/1 , Kottipallivari Street,Narsapur West Godavari - 534275 Andhra Pradesh India Ph: (91) 76600 92014

May 22, 2018

Dear Sri Ranga Amukthamalyada,

Congratulations! We are delighted to make you an offer as Testing Executive - Trainee and your role is Operations Executive in the IT Operations Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be June 25, 2018.

Location

Your location of training is Mysoe, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

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