SRI Y.N.COLLEGE (Autonomous)

(Affiliated to Adikavi Nannaya University)

Thrice Accredited by NAAC with 'A' Grade
Recognised by UGC as 'College with Potential for Excellence'

NARSAPUR - 534275



Student Support Services
Two Days Training Programme
on

Business Case Study Analysis

19th & 20th SEPTEMBER

With the financial assistance from Ch.S.D.St. Theresa's College for Women, Eluru Under the Scheme of

RASTRIYA UCHTAR SIKSHA ABHIYAN (RUSA - 2.0 Scheme)

Organized by

DEPARTMENT OF MANAGEMENT STUDIES

Organizing Committee

Program Conveners

: Dr. R. Pardhasaradhi,

Director In-charge, PG Courses

Mrs. G. Madhuri,

Assistant Prof.

Oraganising Secretary

: Mrs. S. S. Smitha,

Assistant Prof.

Executive Members

: Dr. Ch. Srinivas, Associate Prof.

Mr. A.V. Ramana, Assistant Prof.

Mr. G. Ranga Babu, Assistant Prof.

Dr. G.S. Ramakrishna, Associate Prof

Dr. P.V. Subbarao, Assistant Prof.

Mrs. K. Swathi, Associate Prof

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- 1. Dr. C.Satyanarayana Rao, Secretary & Correspondent, Sri Y.N.College, Narsapur
- 2. Dr. K. Venkateswarulu, Principal, Sri Y.N.College, Narsapur
- 3. Smt. S.M. Maheswari, Vice-Principal, Sri Y.N.College, Narsapur
- 4. Dr. Sr. K. Showrilu, Vice-Principal, RUSA Coordinator, Ch.S.D.St. Theresa's College for Women, Eluru
- 5. Mrs. Santhosh Jhawar, Head dept. of Management Studies, Ch.S.D.St. Theresa's College for Women, Eluru
- 6.. Dr. K. Nageswara Rao, Coordinator, IQAC, Sri Y.N.College, Narsapur

CONVENERS

Dr. R. Parellinguruslist, Al. D. A., 19, 13. or In charge PG Courses & HOO Mobile : 9420789319, 8247655477

Mrs. G Marbari, M.R.A., R.W.A., (Ph.D.) successor Physics

ORGANISING SEX RETARY

Mrs. S.S.Smitha, M.R.A., 11 R.

EXILTIVE MENDERS

- * Dr. Ch. Schoon, M.COM, M.R.A. Ph.D.
- * Mr. A.V. Russana, M.B.A. (Ph.D.)
- * MR.G.Rongolosba,
 - Misc Stm., Misc Mathy, M.B.A., M.Phili.
- * Dr.C.S.Ramskrichna, M.A., M.H.A., R.L., Ph.D.
- · Dr.P.V.Subbaran, M.A., M.B.A., Ph.D.
- . Mrs. K. Smothi, MRA.

REGISTRATION FORM

Students of MBA Programme are invited to partic in the Programme (Maximum of 10 Students from

Course & Year

College/ Institution

Contact number

Registration: (Spot Payment in cash only) Rs. 100/- Per Student. Please confirm your participation by 15-09-2015 by Ph me / E-r

Mall id: srlyncollegedms@gmall.com

Signature of the Participant

PRIVINGHAME

THURSDAY 19" SEPTEMBER 2019

9.00 cm 9.30 cm Registration BIADSHARTON 6.50 pm : 50.50 pm 10.70 pm - 10.65 pm Ten brest

10 45 am - 12 60 am

INTRODUCTION TO CASE STUDY

Technical Sassion 1:

Prof. G. Subrehmanyam,

harmer Professor Dept of Commerce & Mgs Studies, Andhra University

12:00 am - 1:10 pm Technical Session II EASE STUDY ANALYSIS

Prof. V.Krishea Mohan,

Registrue, Andhra University visable purinant

1.30 pm - 2.30 pm 2.80 am - 4.00 pm Technical Session III :

> CASE ANALYSIS BY STUDENTS FRIDAY 20" SEPTEMBER 2019

9.50 am - 11.30 am - Technical Session IV:

A CASE STUDY OF TOURISM -

Mrs. T. Vasudha Rao.

Technical Specialist, Social Marketing & Bels Charge Commun World Bank, New

11,30 am - 11,45 am

11.45 sm -1.30 pm STUDENT ASSESSMENT & EVALUATION

1.30 pm - 2.30 pm Learth Break

2.30 pm - 3.30 pm AWARD PRESENTATIONS TO THE STUDENTS

1.30 pm - 4.00 pm VALEDICTORY

STUDENT TRAINING PROGRAMME ON **BUSINESS CASE STUDY ANALYSIS**

14" & 20" SEPTEMBER 2015







CH.S.D.ST. THERESA'S COLLEGE FOR WOMEN, ELURU **UNDER RUSA - 2.0 SCHEME**



DRGANISED BY

DEPARTMENT OF MANAGEMENT STUDIES DR. C.S.RAO. P.G. CENTRE & INTERNAL QUALITY ASSURANCE CELL (I.Q.A.C)

SRLY.N.COLLEGE

(AUTONOMOUS)

Affiliased to Addition Numerys Universit Three According by NAAC at 'A' Good Recognized by USC as lear with Potential for Even

NARSAPUR-534275, W.G.DL.A.P. Contact: 9446789319, 8186847755

BU SINESS CASE STUDY ANALYSIS

control cases appreciate detailed descriptions of rep of beings problem.

A finalizery case to a description of an actual administrative marine traversing a document to be made or a problem to he solved. The one of business cases was developed by the family members of the Warrard Graduate School of Dunkers Administration to the cody 20° Century, Code are receilly written by reacted observers who aspeally had are produced to the free and lead some dealings with the

Case analies have been waterly assepted at one effective way of expusing students to far decision making process. Cases generally exacil both qualitative and quantitative done which the sandore must analyze and determine representative and authorizative

The printary propose of the case pathod is to introduce a measure of malest one or any other sales along Rather than explaining the tracking of concepts, the one method finance on application of conveyer and sound legic to professorial business problems, in this way the displants plant to bridge the gap between abstruction and application and to appreciate the value of both Keeping in sizes the importance of case study youtputs in the management programmers a treating programme on Business Coar Study Authors has been designed for the benefit of MIA and

OBJECTIVES OF THE GRAINING PROGRAMME:

- In the give arruntment of different types of her varies to the students.
- 2. To start analysis on the case study analysis.
- 5. In develop cognitive, analytical and decision minking duth as the atmission

NRIAN COLLEGE:

Sel-YNCollege win emploidad in the year 1989 on the hands of they visite Gode on as a second atmosphery with a width space of acrosing people to the field of bigher

obscasion. It is one of the older colleges in West Godevan District with presignus history. It strained the status of full-fledged Degree Callege in 1950 and the college was elevated to Post Graduate level in the year 1989-90. At present Br.C.S.RooP.C.Contr. of Sri VN.College moffe five Print Graduate Centrals sternels M.B.A. M.C.A. M.A. Frighth, M.S., Mathematics & M.S.: Organic Charestry, That safego attented automorphishme from the academic year 2007-06. The College has a strongth of proceed \$200.

See Y.N.College has been recognized by the E/GC as the College with Potential for Excellence (CPE). The Excluse is theirs assiredited by the National Assessment and According Council (NAAC) with "A" grade The College celebrated as Diamond paying in famous 2010 and in housey 2016 the Dr.C.S.May PG Centre has welch need the Silver liability to attack the saw solid corpolation of 25 create years of encourage

The Critique to special over 14 stress of bend on the bank of the ever Vennia Godavan. The College has exceeded processor fation in the Brits of splitted buildings and of otherwa such as Administrative Block, MC Albora, MIRA illock, Polt Crafting Blocks. Physical Science Work, Budegian Senous Back, BF d.A. D.E. a. Blacks, a spaceure Auditorium Library Buildings, Opmogram, All Spinistr Hall, Computer Labs, Vage Coord, 818D Contra - Dietil De-carriers & Fincement Cell's Recomb Corne Combine

DEPARTMENT OF MANAGEMENT STUDIES

MISSION: Developing Virtuous Managers

The M Ib A. Proposense was signed during the academic year (197)-92, it has exemplified 27 years of machines constitute and monomically unit 25 batches from the consultant From a setal begrowing it has now assumed leading pushion and sixing presence as a problem Management leastainer arrest, the attlighted colleges of Audies & Nazzapa Vincursius. Ple M B A Engentina has the approval of AH holes Cornell for Enderson Inducation (A.C.C.C.L.), New Order The intuite of the

programme is 170 statems per bank. The aboves of the department are in the senior executive positions as as and international companion in India and also

The M It A faculty common of pugine members who with qualified and experienced. (Without those are fine Ph. De. one M Phil and five SETI NET quelified. The department has a Research Centre granted by the Addison Names University for gooding M-Phil and Ph.D-scholats, Four of the faculty manylors are not proposed to the research puriles

RESOURCE PERSONSOF THE TRAINING PROGRAMME

- 1. Prof. G.Sabrahmanyam, Foreste Personni, Oligit. of Connected Mgs. States, Andrea University. Frence Vice Character GRAM Consensy.
- 2. Prof. V. Krishon Hohan, Harmont, Andrea
- 3. Mrs. I. Varsadha Rose, Festiment Speciality, States Marketing & Robertsweet Charge Constitution, World Berg, Nov Policy

ADA ISORY COMPARTIES

Dr. C. Saty anarny and Russ.

way & Companies, St. UNI olice Noveme.

Dr. K. Verkateswarulo, Principal

No Vin College, Nac

Sant, S.M. Makesmark, Von. Brandonic Str. W.S. L'orkeye, November

Se. Showman K., Vinc. Principal, RUSA Communication Ch.S.D.S. Dumon's College by Moreon, Educa-

Mrs. Santosh Shawar, Good Copy of Ship Studies Ch.S.D.St. Discose's Unitops for Wilson, Disco.

Dr. K. Nagestreen Ran, Constitution 1984. Sta YA, College, Name and

Sri Y.N.COLLEGE(A), Narsapur Dr C. S. Rao P.G.Centre DEPARTMENT OF MANAGEMENT STUDIES

We cordially invite you to attend the Inaugural Function of Two-Day Training Programme on

"Business Case Study Analysis"

(Sponsored by Ch.S.D.St.Theresa's College for Women, Eluru, under RUSA 2.0 Scheme)

On 19th Sept. 2019, At 9 AM in the PG Seminar Hall

Chief Guest

Prof. G.Subrahmanyam

Former Prof. D.C.M.S., Andhra University
Former Vice-Chancellor, GITAM University, Visakhapatnam

Guest of Honour

Prof. V.Krishna Mohan

Registrar, Andhra University

Special Invitees

Sri G.V.K.Rama Rao

Vice-President, Sri. Y.N.College

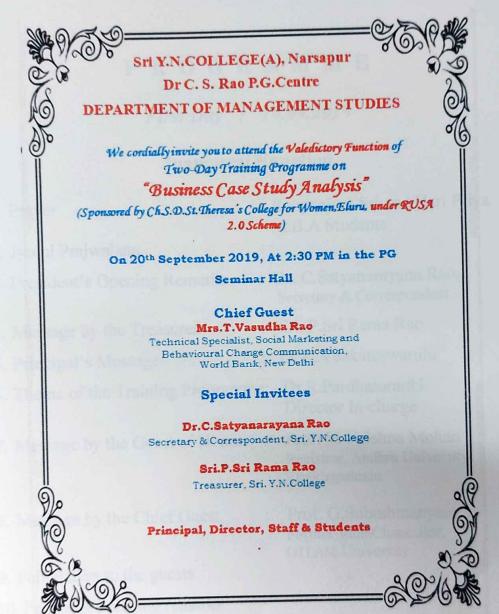
Dr. C.Satyanarayana Rao

Secretary & Correspondent, Sri. Y.N.College

Sri P.Sri Rama Rao

Treaturer, Sn. Y.N.College

Principal, Director Staff & Students



PROGRAMME

First Day : 19.09.2019

Inaugural Function

1. Prayer : Roopanjani Sri and Hari Priya

M.B.A Students

2. Jyothi Prajwalana

3. President's Opening Remarks : Dr. C.Satyanarayana Rao,

Secretary & Correspondent

4. Message by the Treasurer : Sri. P.Sri Rama Rao

5. Principal's Message : Dr.K. Venkateswarulu

6. Theme of the Training Programme: Dr.R.Pardhasaradhi

Director In-charge

7. Message by the Guest of Honor : Prof. V. Krishna Mohan

Registrar, Andhra University,

Visakhapatnam

8. Message by the Chief Guest : Prof. G.Subrahmanyam

Former Vice-Chancellor,

GITAM University

9. Felicitation to the guests

10. President's closing remarks

11. Vote of thanks : Sri A.V.Ramana

Technical Session - 1: 11 AM to 1 PM

Case Methodology: Prof. G.Subrahmanyam

Lunch Break 1 to 2 PM

Technical Session – II: 2 to 4 PM

Marketing cases: Prof. V.Krishna Mohan

Tea Break: 4 to 4-15 PM

Session – III: Students Assessment Test: 4-15 to 5-15 PM

Evaluation: 5-30 to 7-30 PM

Second Day : 20.09.2019

Technical Session -IV: 9-30 AM to 11-00 AM

Case Study of Indian Tourism Industry: "Incredible India".

Mrs.T.Vasudha Rao,

Technical Specialist, Social Marketing and Behavioral Change Communication,

World Bank, New Delhi

Tea Break : 11-00 to 11-15AM

Group Discussions by students : 11-15 AM to 12-15PM

Presentations by Student Groups: 12-15 to 1-30 PM

Lunch Break: 1-30 to 2-30 PM

Valedictory Function: 2-30 to 4 PM

PROGRAMME

1. Prayer : Roopanjani Sri and Hari Priya

M.B.A Students

2. President's Opening Remarks : Dr. C.Satyanarayana Rao,

Secretary & Correspondent

3. Principal's Message : Dr.K. Venkateswarulu.

Principal

4. Report on the Two days Programme : Dr.R.Pardhasaradhi

Convener

5. Message by the Chief Guest : Mrs.T.Vasudha Rao

6. Prize distribution to The Best

Performers in the Assessment Test : Chief Guest

7. Feedback of Students

8. Felicitation to the Chief Guest

9. Vote of Thanks : Smt. S.S.Smitha,

Organizing Secretary

Brief Report on

Two-Days Training Program on Business Case Study Analysis

The Two-day training program on Business case study analysis was organized by the Department of Management Studies, Dr.C.S.Rao P.G.Centre, Sri Y.N.College on 19th and 20th September 2019 with the financial assistance from **Ch.S.D.St. Theresa's** College for Women(A), Eluru under RUSA - 2.0 Scheme.

First Day: Dt. 19-09-2019:

On the first day the Inaugural Function of the Training Programme was commenced at 9:30 AM. The Secretary and Correspondent, Dr.C.Satyanarayana Rao, Treasurer Sri.P.S.Rama Rao, Resource persons Prof.G.Subrahmanyam, Former Vice-Chancellor GITAM University and Former Professor of DCMS, Andhra University, University, Andhra Registrar, Prof.V.Krishna Mohan, Visakhapatnam, Rao. Sri.Y.N.College, Rama P.Sri Raghu Principal, Dr.K. Venkateswarlu, Correspondent B.Ed and D.Ed College, Sri K.Swami Naidu, Correspondent Secretary Junior College, Dr.A.Ram Satish, Joint and Sri.Y.N.Diamond Sri.Ch.R.Dhaveji, Governing Body Member were present on the occasion.



Prayer in the Inaugural Function



The Inaugural Lamp was lit by the Chief Guest Prof. G.Subrahmanyam and the key note address was delivered by him.



Dr. C.Satyanarayana Rao, Secretary & Correspondent delivering welcome address

240 students participated in the two-day training program of which 55 students came from other colleges namely, Swarnandhra Institute of Engineering and Technology, Seetharampuram; A.K.R.G.College, Nallajerla; Sri.S.V.K.P and K.S.Raju College, Penugonda; C.R.Reddy College, Eluru and the remaining are Sri Y.N.College M.B.A and B.B.A students.

In the **TECHNICAL SESSION-1** from 11:00 AM to 1:00 PM. Prof.G. Subrahmanyam explained the methodology of case analysis and discussed one practical case, titled "Industrial Valves Ltd."



Prof. G.Subrahmanyam analyzing a Case

In the **TECHNICAL SESSION-2** from 2:00 to 4:00 PM Prof.V.Krishna Mohan discussed two Marketing cases and involved students in the group discussion.



Prof. V. Krishna Mohan analyzing Cases

In the THIRD TECHNICAL SESSION from 4:15 to 5:15 PM STUDENT ASSESSMENT TEST was conducted in which one Case entitled, "International Cosmetics Ltd.", was given for writing analysis and solution. The student participants (200) were placed in class rooms under the invigilation of faculty members.





Students in the Assessment and Case writing Test





Second Day: Dt. 20-09-2019

On the second day, the **TECHNICAL SESSION-4** was held from 9:30 AM to 1:30 PM. **Mrs.T.Vasudha Rao**, Technical Specialist, Social Marketing and Behavioral Change Communication, **World Bank**, New Delhi was the Chief Resource Person. She presented a Practical case study of Indian Tourism Industry entitled "Incredible India". After the presentation, the analysis part of the case was given to the student participants for discussion in groups. The students discussed the case in four groups and developed SWOT analysis for the tourism development in India.



Mrs. T. Vasudha Rao, Technical Specialist, World Bank explaining the case of Indian Tourism Industry





Students discussing Case in groups

Student Groups presenting SWOT analysis



After the lunch break **Valedictory Function** was organized from 2:30 to 4:00 PM. The College Management and the Principal attended the function and Mrs.T.Vasudha Rao was the Chief Guest. The best performers in the case writing test were given prizes by the chief guest. All the participants were given the participation certificates. The program ended with the National Anthem.





Dr. C.Satyanarayana Rao, Secretary & Correspondent addressing participants in Valedictory Function





Mrs. T. Vasudha Rao, giving away prizes to winners



Out station Participants with the Organizing Committee

Conclusion:

The two day training programme has been successfully conducted with the cooperation of one and all. All the three resource persons enlightened the students with their expertise. The students have participated enthusiastically and gave a positive feedback on all the sessions of the programme.

జీడీపీ పెరగాలంటే విదేశీ మారకద్రవ్యం రావాలి

నరసావురం: దేశ ఆర్థిక వృద్ధి రేటు(జీడీపీ) విద్యార్థులు వ్యాపార సూత్రాలపై అధ్య పెరగాలంటే విదేశ్ మారక్షదవ్యం భారీగా రావాలని వరల్డ్ బ్యాంక్ టెక్నికల్ స్పెషరిస్ట్ (న్యూఢిల్లీ) టి.వసుధ పేర్కొన్నారు. వైఎన్ సద్వినియోగం చేసుకుని వివిధ దేశాల్లో విజినె కళాశాల ఎంబీఏ విభాగం ఆధ్వర్యంలో శుడ్ర స్ వారం విద్యార్థులకు బిజినెస్ కేస్ స్టడీ ఎనాల సిస్మ్ సదస్సు నిర్వహించారు. ముఖ్య అతిథి స్పాండెంట్ చినిమిల్లి సత్యనారాయణ ఆధ్య పెంచడం, పర్యాటక రంగాన్ని అభివృద్ధి పేయడం ద్వారానే విదేశీ మారక ద్రవ్యం వస్తుందని అన్నారు. భారత్ ఆర్టికంగా బలప్ప ఇన్వార్డి డైరెక్టర్ ఆర్.పార్థసారథి, ప్రిన్సిపాల్

యనం చేయాలన్నారు. ఇంటర్నెట్రాంటి అందుబాటులో ఉన్న అవకాశాలను పద్దతులను తెలుసుకోవాలని సూచిందారు. కార్యక్రమానికి కళాశాల కర మాట్లాదుతూ ఎగుమతులు క్షత వహించారు. సదస్సులో పాల్గొన్న జిల్లా లోని పలు కళాశాలలకు చెందిన విద్యార్థులకు ప్రశంసాప్రతాలు అందజేశారు. పీజీ కోర్బుల డాలంటే ఇదే మార్గమని చెప్పారు. ఎంబీఏ కె.వెంకటేశ్వర్లు, వైస్ ట్రిప్పిపాల్ ఎస్ఎం బినిమిల్లి శ్రీనివాస్ పాల్గొన్నారు.



వైఎన్ కణశాల సదస్సులో మాట్లాడుతున్న వరర్డ్ బ్యాంక్ టెక్మికల్ స్పెషలిస్ట్ వసుధ మహేశ్వరి, హెచ్ఆర్డీ సెంటర్ డైరెక్టర్

Sat, 21 September 2019 https://epaper.sakshi.com/c/45013341

పర్యాటకం ద్వారా ఆర్థికాభివృద్ధి సాధించొచ్చ

ప్రజాశక్తి - నరసాపురం

భారత్ ఆర్టికంగా వృద్ధి చెందాలంటే పర్యాటక రంగాన్ని ప్రోత్సహించాలని, తద్వారా విదేశీ మారక ద్రవ్యాన్ని సాధించవచ్చ ని న్యూఢిల్లీ వరల్డ్ బ్యాంకు టెక్నికల్ స్పెషలిస్తు టి.వసుధ అన్నారు. స్థానిక వైఎస్ కళాశాలలో ఎంబీఎ విభాగం ఆధ్వర్యంలో బిజినెస్ కేస్ స్టడీ ఎనాలసిస్ పై జరుగుతున్న శిక్షణ తరగతుల్లో భాగంగా రెండో రోజు శుక్రవారం వసుధ ముఖ్యఅతిథిగా హాజరై మాట్లాడా రు. ఇదే కళాశాలలో 1995-97 మధ్య తాను ఎంబీఎ చదివా డైరెక్టర్ డాక్టర్ ఆర్.పార్ధసారధి పాల్గొన్నారు.

నని, అప్పుడు అధ్యాపక బృందం ఇచ్చిన బ్రోత్సాహం వల్లే ఈ స్థాయికి ఎదిగానన్నారు. ఎగుమతుల ద్వారా అత్యధిక విదేశీ మార క ద్రవ్యాన్ని పొంది దేశం ఆర్ధిక వృద్ధి రేటును పెంపొందించు కో వచ్చునని సూచించారు. ఇతర కళాశాల నుంచి సెమినార్కు హాజ రైన ఎంబీఎ విద్యార్ధులకు ప్రశంసా పత్రాలు అందజేశారు. కళా శాల సెక్రటరీ, కరస్పాండెంట్ డాక్టర్ చినమిల్లి సత్యనారాయణ, బ్రీప్సిపాల్ డాక్టర్ కె.వెంకటేశ్వర్లు, ఎంబీఎ విభాగాధిపతి, ఇన్ఛార్జ్

Sat, 21 September 2019 epaper.prajasakti.com/c/43838809





పర్యాటక రంగాన్ని (పోత్సహించాలి

<u> లైఎన్ కతాశాలరోడ్డు(నరసాపురం),న్యూస్ట్లుడే:</u> బైఎన్ కళాశాల పీజీ సెమినార్ హాల్లో ఎంబీఏ విభాగం ఆధ్వర్యంలో బిజినెస్ కేస్ స్టడీ అనాలసిస్ అనే అంశంపై రెండు రోజులుగా శిక్షణ తరగతులు నిర్వహిస్తున్నారు. శుక్రవారం కళాశాల సెక్రటరీ కరస్పాండెంట్ డా.చిన మీల్లి సత్యనారాయణరావు అధ్యక్షతన జరిగిన సమావేశానికి న్యూదిల్లీ స్ట్రపంచ బ్యాంకు టెక్నికల్ స్పెషలిస్ట్ టి.వసుధ ముఖ్య అతి థిగా పాల్గొని మాట్లాడారు. దేశం ఆర్థికంగా అభివృద్ధి చెందాలంటే పర్యాటక రంగాన్ని ప్రోత్సహించాలన్నారు. ప్రిన్సిపల్ కే. వెంకటేశ్వర్మ, జైస్ డ్రిన్సిపల్ మహేశ్వరి, కె.నాగేశ్వరరావు తదితరులు పాల్గొన్నారు.

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పర్యాటక రంగంపై దృష్టి సాలించాలి

 వరల్డ్ బ్యాంక్ టెక్మికల్ స్పెషలిస్సు వసుధ నరసాపురం టౌన్, సెప్టెంబరు

20 :దేశం ఆర్థికంగా అభివృద్ధి చెందాలటే

పర్యాటక రంగాన్ని ప్రోత్సాహించాలని వరల్డ్ బ్యాంక్ టెక్నికల్ స్పెషలిస్తు (న్యూ డిల్లీ) టి.వసుధ అన్నారు. శుక్రవారం వైవ న్ కళాశాలలో రెండో రోజు బిజినెన్ కేస్ స్టడీ ఎనాలనీస్ అనే అంశంపై నిర్వహించిన నదస్సుకు ఆమె ముఖ్య అతిథిగా విచ్చేశారు. ఈ సందర్భంగా వసుధ మాట్లా దుతూ దేశంలో పర్యాటక రంగం ఆభివృద్ధి చెందినప్పుడే విదేశీ మారక (దవ్యాన్ని ఆర్థించేందుకు అవకాశం ఏర్పడుతుంన్నారు. ఏంటీఏ విద్యార్వులు మార్కెట్ రంగంతో పాటు పర్యాటన రంగం వైపు దృష్టి సారించాలన్నారు. ఈ రంగంలో అనేక ఉపాధి అవకాశాలు ఉన్నాయన్నారు. చదు ప్రతో పాటు కమ్యూనికేషన్ స్కిల్స్ పెంపోదించుకోవాల న్నారు. అనంతరం నిర్వహించిన కేస్స్ డీలో చ్రతిభకనబ రిచిన విద్యార్వలకు బహుమతులు, నర్జిఫికెట్లు చ్రధానం చేశారు. కళాశాల కరస్పాండెంట్ చినమిల్లి నత్యనారాయణ, డ్రిన్నిపాల్ వెంకటేశ్వర్లు, వైస్ డ్రిన్సిపాల్ మహేశ్వరి, కో-ఆర్జి నేటర్ డాక్టర్ కె.నాగేశ్వరరావు, డాక్టర్ గంధం రామకృష్ణ. హెచ్ఆర్రీ సెంటర్ డైరెక్టర్ సీహెచ్ తీనువాస్, జిమాధురి,

డాకర్ పీవీ సుబ్బారావు. కె.స్వాతికుమారి పాల్చొన్నారు. ఆంధ్రజ్యత్ ABN Sat. 21 September 2019



RUSA 2.0 SCHEME STUDENT TRAINING PROGRAMME ON BUSINESS CASE STUDY

19th & 20th September 2019 Organised by

DEPARTMENT OF MANAGEMENT STUDIES, DR C.S.RAO P.G. CENTRE

SRI Y. N. COLLEGE, NARASAPUR

Sponsored by Ch.S.D.ST Theresa's College for Women, Eluru

STUDENT ASSESMENT TEST CASE STUDY

Date: 19-09-2019

Time: 1Hr

The International Cosmetics Company is in the manufacturing and marketing field from the year 2010.It markets talcum powders, soaps and a few other related products. But bulk of its sales consists of soaps and powders. Right from the beginning the Company's policy has been to produce and sell only good quality, mildly medicated cosmetic items so as not to compete with the giants who cater to the needs of the purely cosmetic class and mass markets. It does not also want to enter the purely medicated or health markets on two grounds. They are:

- (a) The potential market is very shallow and wide.
- (b) It requires strict adherence to the ever changing Government controls. Being the pioneer in the field it has established itself as the market leader in several national and international markets and it has steadily been growing, barring a very few depression periods.

The products of the company are premium priced and the gross margins range between 90 and 100 percent ex-factory. The retail prices are fixed and the retailers and the distributers are getting a combined margin of profit varying between 35 and 45 percent depending upon the product. A quantity discount up to 10 percent is in vogue for bulk orders. A company representative is looking after each zone. The Company's promotional programme includes periodical point-of-purchase displays and advertisements in the printed media.

Quickies projecting the mildly medicated appeal are shown in Class A and Class B theatres all over the country. The brand image is very strong in certain regions and states in the country. In some regions One or two competitors dealing in cosmetic products have an edge over the company's share of the market.

The late 2017 and the early 2018 sales of the company reveal a distressing picture. The sales have been dwindling in several areas. The consumer resistance is strong. But this has been the general trend for all producers. Some competitors extended additional dealer incentives. Some have introduced vigorous promotional campaigns. Some have started diluting the quality. Spurious products have entered the market with low price appeal.

The stocks of the company are piling up at all levels in the national market. There is partial lay-off in the company. The production has been sliced down to 40 percent capacity. No change in the economic scene is predicated.

Questions: From the case materials given, you are required:

- (1) To list and analyse the alternative courses of action.
- (2) To suggest a right strategy.
