



**Department of Computer Science**  
**Sri Yerramilli Narayanamurthy College (Autonomous)**

(Affiliated to Adikavi Nannaya University)

Accredited by NAAC with 'A' grade with a CGPA of 3.40  
Recognized by UGC as 'College with Potential for Excellence'

**NARASAPUR-534275, W.G.Dist. AP**

**2021-2022 pass out student got placements in the following companies.**





S.No	Company Details	No. of Students got placement
1.	Wipro Limited	06
2.	Infosys Limited	01
3.	Tata Consultancy Services	03
4.	Accenture	03
5.	Capgemini	01
6.	Atos	01
Total:		15

*B. Chinnappa*

**HEAD**  
**DEPARTMENT COMPUTER SCIENCE**  
**SRI Y.N.COLLEGE (Autonomous)**  
**NARASAPUR - 534 275, W.G.Dt.,**

Sno	Name of the student	Selected for company	Student address	Photo
1	Tammiseti Pujitha Sunayana III B.Sc., M.P.Cs Roll No: 12 Regno:11903012	Wipro Limited	D/O T.Srinivasu Painter, D.No:4-52 Main Road, Mamuduru W.G.Dt., Cellno:9392559806, 9177551628 <a href="mailto:tammisetipujithasunayana@gmail.com">tammisetipujithasunayana@gmail.com</a>	
2	Kondeti Tejaswi Gresh III B.Sc., (M.P.Cs) Roll No:18 Reg No:11903018	1. Wipro, 2. Capgemini 3. Mphasis	D/O Kalvar D.No: 12-6-10/1 Bhorra Saheb Street Narsapur W.G.Dt., Cell No:8328620649 <a href="mailto:ktejaswigresh@gmail.com">ktejaswigresh@gmail.com</a>	
3.	Kapa Usha III B.Sc., M.E.Cs Roll No: 3 Reg No: 11905003	Wipro	D/O Srinivasa Rao Mogalthur W.G.Dt., Cell No: 9676746940, 7780106481 <a href="mailto:ushakapa123@gmail.com">ushakapa123@gmail.com</a>	
4.	Vadlamannati Satya Sai Prakash (III B.Sc M.E.Cs) Roll No:10 Reg.No:11905010	Wipro	S/O Srinivas Patha Laluva Mogalthuru, W.G.Dt., Cell No: 96663655791 <a href="mailto:prakashvsp12345@gmail.com">prakashvsp12345@gmail.com</a>	
5.	Kollu Deepthi III B.Sc., (M.S.Cs) Roll No: 02 Reg No: 11911002	Wipro	D/O Uma Maheswara Rao Mutyalapalli, Varatippa, Mogalthuru Mandal W.G.Dt., Cell No: 9581818557 <a href="mailto:kolludeepthi13@gmail.com">kolludeepthi13@gmail.com</a>	

6.	Ramani Soma Shekhar III B.Sc., (M.S.Cs) Roll No: 16 Reg .No: 11911016	Wipro	S/O Lakshmi Nandan Rao Pathapadu, Mogalthuru Mandal, W.G.Dt., Cell No: 9885772977, 9052427585 <a href="mailto:shekarramani@gmail.com">shekarramani@gmail.com</a>	
7.	Mohammad Sharmila (III B.Sc.,M.P.Cs) (2020-2021) Roll No:27 Reg.No: 11803027	Infosys	D/O Mohammad Akbar Basha, D.No:12-3-16 Raja Rajeswari Street, Old Bazar, Narsapur W.G.Dt., Cell No: 6303228821, 9010442639 <a href="mailto:mohammadsharmila786@gmail.com">mohammadsharmila786@gmail.com</a>	
8.	Tirumalasetti Likhitha Ramani (III B.Sc M.P.Cs) Rollno: 27 Reg.no: 11903027	Tata Consultancy Services	D/O T.Seetha Ramayya D.No:2-88/1 L.B.Charla Narsapur (M) W.G.Dt Cell No: 9701753334 <a href="mailto:Likhitharamani99@gmail.com">Likhitharamani99@gmail.com</a>	
9.	Konda Gowtham Venkata Sudhir, III B.Sc., (M.E.Cs) Roll No: 13 Reg.No: 11905013	Tata Consultancy Services	S/O Satyanaranaya, D.No:7-26-17 Bhupathi Vari Street, Narsapur W.G.Dt., Cell No: 7674986867, 7032780547 <a href="mailto:gowthamvenkatasudhir5@gmail.com">gowthamvenkatasudhir5@gmail.com</a>	
10..	Sangani Anitha III B.Sc., (M.S.Cs) Roll No: 17 Reg No: 11911017	Tata Consultancy Services	D/O Srinivas Babu, D.No: 1-103/1, Near e-Seva Centre, Kappala Peta, Rustumbada, Narsapur <a href="mailto:Sanithaa31@gmail.com">Sanithaa31@gmail.com</a>	
11.	Ommi Kusuma III B.Sc., (M.P.Cs) Roll No: 19 Reg No: 11903019	Accenture	D/O Srinivasa Rao D.No: 15-3-83 NTR Colony, Narsapur W.G.Dt., Cell No: 8374099851, 9912175977 <a href="mailto:kusumaommi30@gmail.com">kusumaommi30@gmail.com</a>	

12.	Kollati Mohan Venkata Sai Teja (III B.Sc.,M.P.Cs) Roll No:82 Reg.No: 11903082	Accenture	S/O Kollati Srirama Raju D.No:7 Nandamuri Colony Narsapur W.G.Dt., Cell No:7013520628, 9705726992 <a href="mailto:Pandumohan3@gmail.com">Pandumohan3@gmail.com</a>	
13.	Adapa Maruthi Datta (III B.Sc., M.P.Cs) Roll No: 89 Reg.No:11903089	Accenture	S/O A.Ravindra D.No:8-6-18, Near Ramalayam Brodipeta, 4 <sup>th</sup> Line, Palakol, W.G.Dt., Cell No:99511-47144 <a href="mailto:maruthiadapa34@gmail.com">maruthiadapa34@gmail.com</a>	
14.	Gollakoti Pavani Lakshmi Roll No: 25 Reg No: 11903025	Capgemini	D/O Srinivas D.No: 4-1/2-2 Kunapareddy Vari Street, Narsapur, Cell No: 7569397985 <a href="mailto:gpavaninaidu2002@gmail.com">gpavaninaidu2002@gmail.com</a>	
15.	Kadali Rajesh III B.Sc., (M.P.Cs) Roll No: 87 Reg No: 11903087	Atos	S/O Srinu, D.No:2-51, Pedasarava, Narsapur Mandal W.G.Dt., Cell No: 9603471558, 9666963571 <a href="mailto:rejesh.kadali6@gmail.com">rejesh.kadali6@gmail.com</a>	

# Placement Offer Letters





February 7, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
**Wipro Limited, Dodda Kannelli**  
**Sarjapur Road, Bengaluru - 560 035.**  
**Phone: (080) 28440011/12, Fax: (080) 28440256**

Dear pujitha tammiseti,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

A handwritten signature in black ink, appearing to read "Aparna Shailen", is written over a horizontal line.

**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

**2. DURATION:**



May 14, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear TEJASWI KONDETI,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

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**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement**

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**Terms & Conditions of Scholarship**

**1. PROFILE:**

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**2. DURATION:**



February 1, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Kapa Usha,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

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**Aparna Shailen**  
General Manager - Human Resources

**Endorsement**

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**Terms & Conditions of Scholarship**

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**2. DURATION:**





February 15, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
**Wipro Limited, Dodda Kannelli**  
**Sarjapur Road, Bengaluru - 560 035.**  
**Phone: (080) 28440011/12, Fax: (080) 28440256**

Dear satya vadlamannnati,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment to the academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,

For **Wipro Limited**,

**Aparna Shailen**  
**General Manager - Human Resources**

#### **Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

#### **Terms & Conditions of Scholarship**

##### **1. PROFILE:**

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M-Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

##### **2. DURATION:**

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

##### **3. Appointment details:**



February 9, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme  
Wipro Limited, Dodda Kannelli  
Sarjapur Road, Bengaluru - 560 035.  
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Deepthi Kollu,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

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**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement**

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**Terms & Conditions of Scholarship**

**1. PROFILE:**

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February 9, 2022

Welcome to Wipro's Work Integrated Learning Program ("WILP")

**Work Integrated Learning Programme**  
**Wipro Limited, Dodda Kannelli**  
**Sarjapur Road, Bengaluru - 560 035.**  
**Phone: (080) 28440011/12, Fax: (080) 28440256**

Dear soma ramani,

**Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M-Tech degree from one of the premier engineering institution / University in India.

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We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,  
For **Wipro Limited**,

**Aparna Shailen**  
**General Manager - Human Resources**

**Endorsement**

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

**Terms & Conditions of Scholarship**

**1. PROFILE:**

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HRD/2T/1002457874/22-23

Ms. Sharmila Mohammad  
No. 12/3/2016  
Raja Rajeswari Street  
Narsapuram-534275  
India

Ph: +91-6303228821

Dear Sharmila,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
**EVP and Head Human Resources - Infosys Limited**

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2022.04.29 16:24:22 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com





**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218734533/Chennai**  
**Date: 04/02/2022**

Ms. Likhitha Ramani Tirumalasetti  
2-88/1L.B.Charla,  
Near Anjaneya Swamy Temple,  
West Godavari-534275,  
Andhra Pradesh.  
Tel# -9701753334

Dear Likhitha Ramani Tirumalasetti,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20218734533**

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218726502/Chennai**  
**Date: 04/02/2022**

Mr. Gowtham Venkata Sudhir Konda  
16-5-242, Y.S.R. Nagar, Rustumbada Y.S.R. Nagar,  
Y.S.R. Nagar,  
Narsapur-534275,  
Andhra Pradesh.  
Tel# -

Dear Gowtham Venkata Sudhir Konda,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20218726502**

1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218792909/Chennai**  
**Date: 04/02/2022**

Ms. Anitha Sangani  
21/3-52Royapeta,  
Kappa Peta,  
Narsapur-534275,  
Andra Pradesh.  
Tel# -

Dear Anitha Sangani,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

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You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,950/-** per month.

**TCS Confidential**  
**TCSL/DT20218792909**

1

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)



# BE YOURSELF, MAKE A DIFFERENCE.



24-Aug-2022

C6878427



*\*For Accenture use only*

Kusuma Omni  
D. No- 5-10/2-21/1/1, Near Bus station, Sriharipeta, Narsapuram, W.G. Dist, 534275, Andhra Pradesh. 53  
Management Level - 13  
Sublevel - 3

Job Profile - Digital Content Management New Associate  
Job Family Group - Business Process Delivery  
Business Deal - Digital Operations

Dear **Kusuma,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Hyderabad**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 8.0 July 2022

1

Candidate's Signature *O. Kusuma*

Reference Id: 743eefbe-97d7-4cff-89f5-367ba6bc37b1\_2  
Signed By: Jal Rumi Master



# BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 04/06/2022

Mohan Venkata Sai Teja Kollati

C10975883

7-13-32,nandamuri colony,9th ward, Narsapur, West Godavari district-534275, Andhra Pradesh

6300979985

Dear Mohan Venkata Sai Teja Kollati,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

**Job Profile - Application Development Associate**

**Management Level - 12**

**Job Family Group - Software Engineering**



Please refer to:

- Annexure I for the compensation and benefits details.
- Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college , as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

# BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

**30-Mar-2022**

**Maruthi Datta Adapa**

**C10963817**

**Brodipeta 4th line near ramalayam, d.no-8-6-18,Palakol,westgodavari dt, Pincode-534260**

**Subject: Offer of Employment ("Offer")**

Dear **Maruthi Datta**,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - System and Application Services Associate

Management Level – 12



Please refer to:

Annexure I for the compensation and benefits details.

Annexure II for the documentation to be submitted by you.

Terms of Employment.

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 6219236/1439161,

08/16/2022,  
Gollakoti Pavani Lakshmi.

4-1/2-2 kunapareddy vari veedhiward 7 narasapuram  
west godavari, Andhra Pradesh  
India.

Confidential

Dear Gollakoti Pavani Lakshmi,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini ' or 'Company') starting from 08/18/2022 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Software Associate/A3**.

B) You will be required to work at the Company's offices in **Mumbai**.

C) You have to report by 8:30 am at **Mumbai** office, for joining formalities and contact security at the main gate for your entry pass at:

Address  
CAPGEMINI Knowledge Park, IT 1 / IT 2, TTC Industrial Area, Thane-Belapur Road,  
Airoli, Navi Mumbai, Maharashtra - 400708

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name, please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 275,006.00 (Rupees Two Lakh Seventy Five Thousand And Six Only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives/skill based allowance as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source and any other applicable taxes at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



**Date: 02/08/2022**

**Intent to Offer**

Dear Rajesh Kadali,

Syntellect ID: ASB222360118

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.