

BSPL/HR&A/LOI/22-23/10

Date: 01st April 2022

Veera Sudha Rani
sudhaveera830@gmail.com

Hello Sudha,

We are pleased to offer you the position of **Quality Engineer** reporting to “**Head - Quality Engineer**” at Bharuwa Solutions. We are excited about the talent you will bring to our firm and look forward to your many contributions.

Your fixed cost to company will be **Rs Rs. 304,873 (Three Lakh Four Thousand Eight Hundred Seventy Three Rupees Only)**. The details of your salary are strictly private and confidential and should not be disclosed to others.

You shall join us on or before **01st April 2022**.

Your appointment is contingent to completion of reference check and the supporting documents for the same will be collected on the date of joining.

A 6 months Probationary Period will apply to this role. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon **Two Months'** notice (or the wages/salaries in lieu) in writing. The company may terminate your employment at any time without notice if you found guilty of serious misconduct

In case you resign from the services of the company within a period of one year from the effective date of joining, all the bonuses/Relocation Expenses, Notice Pay and any other joining support pay/expenses reimbursements, shall be returned back to the company.

Your work location would be at **Dallas Center, 8th Floor, Survey No 83/1, Hitech City, Hyderabad** or as assigned by the Management.

We are very interested in having you join Bharuwa Solutions. We look forward to hearing of your acceptance of our offer.

The organization has in place a number of company policies and procedures. You are required to comply with all these policies.

You need to submit the copies of the following documents at the time of joining:

- 5 Passport size color photographs,
- Certified/Attested Copy of All Educational certificates,
- Reliving Letter of immediate Previous Company,
- Experience certificates of at-least last three companies,
- Copy of training/professional certificates or any other qualification certifications,
- Proof of Date of birth,
- Aadhar card & PAN Card (Mandatory),
- Address Proof (Aadhar Card/Voter ID/ Ration Card/Domicile Certificate),
- ID Proof (PAN Card/ DL/ Voter ID/ Passport),
- PNB/HDFC/Axis Bank Account detail, in case you have the account with them

Additional Benefits as per Company Policy

1. Medclaim for Self, Spouse and Child. Accident & Life Insurance benefits for the nominee (Max. upto 5 Lacs).
2. Gratuity Benefit is given only if the employee has completed his five years of regular service.
3. As per Government Ceiling, PF will be deducted on the maximum value on the amount Rs.15000.

For **Bharuwa Solutions Pvt. Ltd.**


Authorized Signatory

