

Memorandum of  
Understanding  
With

**ANJANAAS  
FOUNDATION  
AVANIGADDA**

**SRI YN COLLEGE(A),NARSAPUR  
DEPARTMENT OFCOMMERCE**



## Background of both parties

### Background of First Party:

Sri Y N College was established in the year 1949 as "The Narsapur College" owing to the forethought of a visionary philanthropist and advocate Sri Yerramilli Narayana Murthy garu who nucleated the luminaries of the time under the Chairmanship of Sri Gade Manikyam Gupta garu, another famous advocate, for starting the College. The College attained the full-fledged status of a Degree College in the year 1956 and moved to the present premises that have the iconic and historic Dutch building on the banks of the river Vasista Godavari due to untiring efforts of Sri Yerramilli Narayana Murthy garu and the timely support of Sri Grandhi Venkata Reddy Naidu garu, the then Law Minister.

The "Narsapur College" was renamed after its founder Secretary and Correspondent in the year 1967 as "Sri Yerramilli Narayana Murthy College" and recorded impressive growth gradually under the leadership of successive Secretary and Correspondents namely Sri Javvadi Lakshmaiah Naidu, Dr Kosuri Adinarayana, Sri Chakravadhanula Reddappa Dhaveji, Sri Chakravadhanula Lakshmi Narasimham Dhaveji, Dr M S Sastry.

The current Secretary and Correspondent of the College is Dr Chinamilli Satyanarayana Rao, who nurtured the College to the present level of being one of the top 10 Colleges in the State, during the past four decades. The College was elevated to PG level in the year 1989-90 and subsequently attained Autonomous Status.

Under the leadership of Dr. C Satyanarayana Rao, Sri Y N College achieved accreditation from NAAC thrice with an 'A' Grade in 2004, 2010, and 2017, and attained an 'A+' Grade in its fourth cycle in 2023. This remarkable accomplishment establishes the college as the first Private Aided College to receive accreditation successively for four cycles. The College also has a rare distinction of having a "Research Centre" in Management Studies with 3 University recognised Research Guides and 10 Scholars allotted by Adikavi Nannaya University. The College is recognised by UGC as "College with Potential for Excellence".

The College has an impressive Human Resources Development Centre for Career Guidance, Placement and Skill Development. UGC has sponsored the establishment of Gandhian Studies Centre in the College and it is the first of its kind in the State when sanctioned. Sri Y N College has a Community Services Centre which has adopted adjoining slums to regularly carry out its activities besides participating in all relief activities during natural calamities, fire accidents and emergencies. The College, also has, an Innovation and Entrepreneurship Development Cell which provides a platform for new start-ups.

Sri Y N College supports experiential learning, participative learning and problem solving methodologies together with innovative pedagogical methods of teaching to enhance the learning experience of students.

The College is located in a semi-urban area and caters to a lot of surrounding rural areas. The students come from a widely varied backgrounds and the College blends them, mends them and nurtures them into vibrant youth sensitive, energetic and ready to serve the society.

Besides offering the best teaching in the specified curriculum and suitably chosen add on and certificate courses, the College has established facilities for special coaching in spoken English, training in yoga and meditation, training in communication skills, soft skills and employability skills, special drives for career guidance and personality development, coaching for competitive exams and Job Melas as well as Campus Placements through the HRD Centre.

The College also has two good libraries, an exclusive Yoga and Meditation Centre, a unique Gandhian Studies Centre, an active Community Service Centre, two Units of National Service Scheme, National Cadet Corps Units of Army and Navy and a well equipped gymnasium providing a multi dimensional scope of personality growth through joining any one or a few of the wings stated. Students play a vital role in the College administration through Students Council and they get opportunity to display their leadership skills during the annual events such as Sports Day, Independence Day, Republic Day, Graduation Day and Annual Day celebrations. A dynamic feedback mechanism from the students will have an impact in the decisions of Board of Studies. Students' participation is the lifeline for Cultural Committee, Magazine Committee and Anti-ragging drive and various Departmental clubs. They are encouraged to actively participate in the Departmental Seminars, National Seminars and Workshops. They are also exposed to eminent personalities in various fields, subject experts, spiritual gurus and motivational speakers during the periodically organised guest lectures and colloquia.

The College has a very effective student mentoring mechanism that ensures a personalized care and ushers in an affectionate bond between the teachers and students. This in fact is the reason for a strong Alumni engagement too. The overall environment and culture of the College is set to enrich human values and holistic development of the personality. Patriotism is infused by setting the National Song "Vande Mataram" as prayer song of the College. The entire campus comes to a standstill as a mark of respect when it is played daily sharp at 9 AM. The students are thus provided with adequate facilities and opportunities to receive the necessary skills along with values to enter the Society with energy and knowledge to meet the challenges of the present day's competitive world.



**Vision:**

- To emerge as a Deemed University and a centre for Excellence with special emphasis to Research is our ultimate aim.
- The proclaimed logo of our college is "Tama Soma Jyotrigamaya"(From Darkness to Light). In pursuance of this objective, we aim to equip the students with the knowledge and skills to meet the present day challenges of the competitive world and prepare them for a useful and meaningful life.

**Mission:**

- To impart value based job-oriented and multi-skilled Higher education in this remote area, so as to serve the need of the society, anticipating the need to train the students to be more self-reliant, and in doing so, to contribute to the National progress, and become part of the National/ Global mainstream.

**Background of Second Party:**

The Erstwhile Anjanaa's Educational Institutions Avanigadda, and the present Anjanaas Foundation (2020) has been the pioneer in developing and delivering qualitative and quint-essential Education, Trainings, Internships, and placements. thereby integrating academia with industry and catering the needs and demands of Students, Industry, and Society. ANJANAAS FOUNDATION is a non-profit organization that strives to empower common folks. It is created with a view to ameliorate the living standards of people by bringing forth finer opportunities in association with government. We focus on furnishing high quality services to people by its viable interventions in Education, Health, Agriculture and Livelihood / Enlightenment sectors. It provides sublime solutions to enrich the way of livesof youth, their families and communities.



We are elated to inform you that we gained expertise by working on skill-upgrading initiatives and competitive exam coaching under the guidance of **APSSDC, EGMM, MEPMA, NDLM and Rajiv YuvaKiranalu** for the past 13 years under our Anjanaas Educational Institution's. Under the direction of our APSSDC, we recently finished the training programme for 660 students for DSC /Competitive at Paderu Pool Center, Paderu YTC, and Chintapalli YTC in Visakhapatnam District. We are proud to announce that the target of YTC's programme under the leadership of APSSDC received a pass percentage of 67.16 and that our pool center, Paderu, received an average pass percentage of 91.66 with tribal youth. Out of these, 50 individuals have been selected for government teaching positions, almost are selected for Gram / Ward Sachivalayam posts.

Furthermore, we successfully completed our ITCP, Web developer, PPTT, DDEO, Assistant Fashion Designer and Etc., batches in our Andhra Pradesh with 92 percent pass rate and 78 percent placements/ Self- employment. Moreover, you might have heard about how our Avanigadda

Coaching Institutions are pioneers in AP and Telangana states for DSC, TET, SI, Constable, and other competitive examinations. And also previous academic year we has generously offered **5,000 internship opportunities** across diverse university locations in Andhra Pradesh, fostering experiential learning and skill development among aspiring students

Anjanaas Foundation has generously offered 5,000 internship opportunities across diverse university locations in Andhra Pradesh, in last academic year 2022-2023, on fostering experiential learning and skill development among aspiring students, like IT/Its, Arts, Commerce, Science, and various skills related to Industry.

Had the best training experience in Office Administration, Tally, SAP and other emerging IT technologies like Azure, My SQL, Data Science, Python, Service Now, Devops, Tableau, Web Technologies, Full Stack, Cloud Computing, and Digital Marketing etc. and also related to competitive, life sciences, Agriculture, Forestry, pharmacy, and others need by Industry requirement.

We work with top Companies across India and have been undergone an MOU with all of them and those companies agreed to recruit who are trained from our institute or our under-go's institutions will be given first preference in their recruitment drive, if the students are up to the mark in the interview, they will be given offer letter with good salary as per the industry norms.

I hope with your support we will get a good opportunity to interact with your students and explain them the real scenarios in the IT world and other industries, once they step out of your colleges. we will train the students in the technology suitable for them and prepare them to face the interviews and try to place them in the companies which we are have been tie up.

#### **VISION:**

To bring about a phenomenal transformation in the lives of needful individuals by helping them find better opportunities to aid their development.

#### **MISSION:**

To improve the standards of living by providing a window of opportunities and thereby helping people to attain social protection.

We provide training as per our convenience and required projects accepting the colleges as well as students in preferable mode. Following are the training programs we can undergo.

1. **In house training:** Our trainers will come to your premises and train your students.
2. **Training at our premises: (Maybe Paid Internship):** Your students can come to our institute and get trained at our premises.
3. **Virtual training:** Students can attend classes at their convenient place and trainers will be at their convenient place and classes will be conducted virtually and every class will be recorded, and the recordings will be sent to them immediately and they can use them for their future reference.

The First Party submitted its proposal for the aforesaid Project. Where by the First Party represented to the second Party that it had the required professional skills and in the said proposal the First party and further vide it's also agreed to provide the services to the Second Party on the terms and conditions as set forth in this MOU.

WHERE AS it has been the concern of both the parties to develop the human resource by way of imparting Internship training as per the existing demand of the Software / other related industry and

create avenues for suitable livelihoods and expanding universe of knowledge to produce world class workforce.

AND WHEREAS in pursuance of the aforesaid objectives, it is proposed to source the willing candidate as per the eligibility criteria from Andhra Pradesh and entire India sending the youth to training center for training & placements.

In pursuance thereof, the parties have agreed to entire into this agreement.

NOW, THERE FORE, THE PARTIES HERE TO HEREBY AGREE AS FOLLOWS:

The Nodal Officers of the **Sri Y N College (Autonomous), Narsapur, West Godavari and (Anjanaas Foundation)** of related/consigned project/scheme/Internship shall identify the prospective urban /rural college students and academic youth as per the requirement training, to undergo the required training programs to be conducted by the Second party. The Second party shall ensure youth are mobilizing support from the target segment which has been explained in the following clause, for screening and training on Internship.

1. The following documents along with all addenda issued there to shall be deemed to form as integral parts of this agreement:
  - i) Letter of Interest
  - ii) MOU
  - iii) Curriculum of respect offered courses
2. The Second party shouldn't issue the call letters in the specified prescribed format to the short-listed candidates and shall follow all the processes laid down by related / consigned project/ scheme as per their operational guidelines or standard operating procedure without permission of first party.
3. The Second party would provide admission to the selected candidates after screening (interest inventory test and parents counseling or Colleges requirement).
4. The Second party shall provide minimum infrastructure like Computer Systems Configurations, Chemical labs, Materials and Etc., which supports the undertaken course for training, and other facilities as specified in Undertaking Letter which is part of this MOU as subject to terms and conditions. If applicable or interested.
5. The Second party will conduct the courses as per their curriculum and skills standards as required by the students / colleges
6. The Second party shall work to ensure that the trainees deputed to training center shall complete the internship successfully.
7. The First party must be inform to modify content of training modules offered as and when required and shall keep on informing the Second party for the purpose of keeping their curriculum information update at the beginning of the Internship only.
8. The First party ensures that every training center should have Name Board/ Stickers / Posters. ID Cards and Course Completion Certificates as prescribed by the related/consigned project/scheme.
9. The Second party shall not update any details of the youth in related /consigned project /scheme software in the given time frame. The first party has the rights to submit the data which is entered with in time frame.
10. The representation of the First and second parties will attend review meeting at specified location of related/consigned project /scheme as and when called without fail with the minimum of one week prior intimation by first party.
11. If any doubt arises as to the interpretation of the provisions of this Agreement or as to matters not provided there in, the parties to this Agreement shall consult with each other for each instance and resolve such doubts in good faith.
12. No Amendment for change here of addition here to shall be effective or binding on either of the parties here to unless set in writing and executed by the respective duly authorized representatives of each of the parties here to.

13. Any dispute between the parties shall always be tried to be resolved by mutual consultation without any resort to any form of legal remedy including resort to court of law.
14. This Agreement shall be construed and interpreted in accordance with and governed by the laws of India, and the courts at Avanigadda shall have exclusive jurisdiction over matters arising out of or relating to this agreement.
15. For effective implementation and monitoring of the scheme as envisaged in the MOU, Nodal Officer Internship cell, Principal **Sri Y N College (Autonomous), Narsapur, West Godavari** will be the behalf of the "FIRST PARTY", and Naveen Batchu, Founder OF Anjanaa's Foundation, Avanigadda. Will be the "SECOND PARTY".
16. The parties undertake to act in good faith with respect to each other's rights under this Agreement and adopt all reasonable measures to ensure the realization of the objectives of this Agreement.
17. This MOU will come into force and effect on the date of this agreement with an immediate manner. And will be mandated to carry forward up to **two years** from the agreement date.

In WITNESS WHEREOF, the parties hereto have caused this agreement to be made in English and executed by their respective duly authorized representatives of the day and the year first above written.

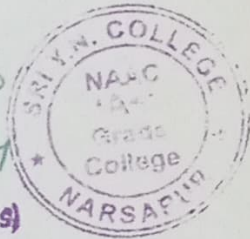
For  
First Party

*Ch Kavale*  
Authorized Signatory

Date: 18/09/24

PRINCIPAL

**Sri Y.N. College (Autonomous)**  
NAAC Accredited 'A+' Grade College  
(4<sup>th</sup> Cycle)  
NARSAPUR-534275, W.G.Dt., (A.P.)



For  
Second party

*Naveen Batchu*

Authorized Signatory

Date: 18/09/2024.

