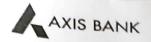
Sri Y.N.College, Dr.C.S.Rao P.G.Centre Department of Management Studies CAMPUS PLACEMENTS

DATE: 22-05-2019.

SELECTED CANDIDATES: 14 ATTENDED STUDENTS: 90

NAME OF THE COMPANY: AXIS BANK VIJAYAWADA

| SL NO | NAME OF THE CANDIDATE | CLASS | NAME OF COMPANY |
|--|-----------------------|-------|----------------------|
| 1 | P.Pushpa Kumari | MBA | |
| 2 | E. Vennela | MBA | AXIS BANK VIJAYAWADA |
| 3 | G. Satya Durga | MBA | n |
| 1 | P. Madhurya | MBA | n |
| | V. Pushpa | | " |
| | V. Sai Naga Raju | MBA | " |
| | Ch. Vasavi | MBA | n |
| | P.Raju | MBA | 1) |
| | A.Saibabu | MBA | n |
| 0 | | MBA | 11 |
| 1 | K.N.V.U.Dilip Kumar | MBA | " |
| | K.Ajay | MBA | ,, |
| 2 | P.Raju | MBA | |
| Committee of the later of the l | A.Saibabu | MBA | |
| 1 | V. Manikanta Gowd | MBA | " |



AXISB/HR/REC/South/22141/SCR023:Andhra Circle_ANDH 08-Jul-2019

P.pushpa Kumari ,Narasapuram ,Andhra Pradesh534271

Dear P.pushpa Kumari,

LETTER OF APPOINTMENT

We are delighted to will element to the selection process, we take pleasure in offering you the position of **Assistant Manager** in **Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

12.4

1. Remuneration & Benefits

1.1 Remuneration:

| Total Fixed Cash + Retirals | Rs. | 20,686.00p.m. |
|-----------------------------|-----|---------------|
| Location Pay | Rs. | 375.00p.m. |
| | Rs. | 20,311.00p.m. |
| Fixed Cash + Retirals | | 361.00p.m. |
| Gratuity | Rs. | |
| Provident Fund | Rs. | 900.00p.m. |
| Basket of Allow ance | Rs. | 11,550.00p.m. |
| Basic Salary | Rs. | 7,500.00p.m. |
| itemuneration: | | |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

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1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

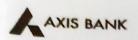
The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:



AXISB/HR/REC/South/25092/SC069_17:Andhra Gircle _300000004606565 26-Jul-2019

E Vennela Naras apuram , Andhra Prades h 534275

Dear E Vennela.

LETTER OF APPOINTMENT

We are delighted to will eligible to will be selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

| Total Fixed Cash + Retirals | Rs. | 20,686,00p.m. |
|-----------------------------|-----|---------------|
| Location Pay | Rs. | 375.00p.m. |
| Fixed Cash + Retirals | Rs. | 20,311.00p.m. |
| Gratuity | Rs. | 361.00p.m. |
| Provident Fund | Rs. | 900.00p.m. |
| Basket of Allow ance | Rs. | 11,550,00p.m. |
| Basic Salary | Rs. | 7,500.00p.m. |
| | | |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

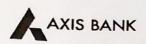
The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:



AXISB/HR/REC/South/22139/SCR023:Andhra Circle _ANDH 08-Jul-2019

B. Naga Sai Madhurya ,Narasapuram,Andhra Pradesh534275

Dear B. Naga Sai Madhurya,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

Remuneration & Benefits 1.

Remuneration: 1.1

| | 20,686.00p.m. |
|-----|-------------------|
| Rs. | 375.00p.m. |
| Rs. | 20,311.00p.m. |
| Rs. | 361.00p.m. |
| Rs. | 900.00p.m. |
| Rs. | 11,550.00p.m. |
| Rs. | 7,500.00p.m. |
| | Rs. Rs. Rs. |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution

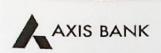
The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

Other Benefits: 1.3

1.3.1 Loan concession:



AXISB/HR/REC/South/21805/SCR023:Andhra Circle _ANDH 05-Jul-2019

Pasupuleti Raju Palacole, Andhra Prades h 534260

Dear Pasupuleti Raju,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

Remuneration & Benefits 1.

Remuneration: 1.1

| Total Fixed Cash + Retirals | | |
|-----------------------------|-----------|---------------|
| | Rs. | 20,686.00p.m. |
| Location Pay | Rs. | |
| Fixed Cash + Retirals | N3. | 375.00p.m. |
| Gratuity | Rs. | 20,311.00p.m. |
| | Rs. 12.17 | 361.00p.m. |
| Provident Fund | Rs. | 900.00p.m. |
| Basket of Allow ance | Rs. | |
| Basic Salary | | 11,550.00p.m. |
| Remuneration: | Rs. | 7,500.00p.m. |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

Retirals: 1.2

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

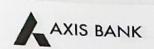
1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

Other Benefits: 1.3

1.3.1 Loan concession:





AXISB/HR/REC/South/21792/SCR023:Andhra Circle _ANDH 05-Jul-2019

K.n. V. D. Dilip Kumar ,Narasapuram,Andhra Pradesh534275

Dear K.n. V. D. Dilip Kumar,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

| Total Fixed Cash + Retirals | Rs. | 20,686.00p.m. |
|-----------------------------|----------|---------------|
| | Do | 20.000.00 |
| Location Pay | Rs. | 375.00p.m. |
| Fixed Cash + Retirals | Rs. | 20,311.00p.m. |
| Gratuity | Rs. | 361.00p.m. |
| Provident Fund | Rs. RETT | 900.00p.m. |
| Basket of Allow ance | Rs. | 11,550.00p.m. |
| Basic Salary | Rs. | 7,500.00p.m. |
| | | |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:





AXISB/HR/REC/South/21795/SCR023:Andhra Circle _ANDH 05-Jul-2019

B.siva Nagaraju ,Narasapuram,Andhra Pradesh534275

Dear B.siva Nagaraju,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we have pleasure in offering you the position of **Assistant Manager** in **Branch Banking**. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

| Rs. | |
|-----|-----------------------------|
| Rs. | 375.00p.m. 20,686.00p.m. |
| Rs. | 20,311.00p.m. |
| Rs. | 361.00p.m. |
| Rs. | 900.00p.m. |
| Rs. | 11,550.00p.m. |
| Rs. | 7,500.00p.m. |
| | Rs. Rs. Rs. Rs. |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.

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AXISB/HR/REC/South/22144/SCR023:Andhra Circle _ANDH 08-Jul-2019

Chekka Vasavi ,Narasapuram ,Andhra Pradesh534275

Dear Chekka Vasavi,

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LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

Remuneration & Benefits

1.1 Remuneration:

| Total Fixed Cash + Retirals | Rs. | 20,686.00p.m. |
|-----------------------------|-----|---------------|
| | Rs. | 375.00p.m. |
| Location Pay | Rs. | 20,311.00p.m. |
| Fixed Cash + Retirals | Rs. | 361.00p.m. |
| Gratuity | Rs. | 900.00p.m. |
| Provident Fund | | 11,550.00p.m. |
| Basket of Allow ance | Rs. | 7,500.00p.m. |
| Basic Salary | Rs. | 7 500 00 |
| Rasic Salary | | |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

0

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:



AXISB/HR/REC/South/21798/SCR023:Andhra Circle _ANDH 05-Jul-2019

Devatheti Mahesh ,Naras apuram ,Andhra Prades h534275

Dear Devatheti Mahesh,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked grow th. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

| 1. 1.1 | Remuneration & Benefits Remuneration: | nop | |
|-----------|--|---------------------------------|---|
| | Basic Salary Basket of Allow ance Provident Fund Gratuity Fixed Cash + Retirals Location Pay Total Fixed Cash + Retirals | Rs. Rs. Rs. Rs. Rs. | 7,500.00p.m 11,550.00p.m 900.00p.m 361.00p.m 20,311.00p.m . 375.00p.m |
| | - Com . Retirals | 16. | 20,686.00p.m. |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3.1 Loan concession:



AXISB/HR/REC/South/22156/SCR023:Andhra Circle _ANDH 08-Jul-2019

R. Rachel Jayanthi ,Naras apuram,Andhra Pradesh534275

Dear R. Rachel Jayanthi.

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

| Basic Salary | Rs. Regin | 7,500.00p.m. |
|-----------------------------|-----------|---------------|
| Basket of Allow ance | Rs. | 11,550.00p.m. |
| Provident Fund | Rs. | 900.00p.m. |
| Gratuity | Rs. | 361.00p.m. |
| Fixed Cash + Retirals | Rs. | 20,311.00p.m. |
| Location Pay | Rs. | 375.00p.m. |
| Total Fixed Cash + Retirals | Rs. | 20,686.00p.m. |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:



AXISB/HR/REC/South/21761/SCR023:Andhra Circle _ANDH 05-Jul-2019

Akana Sai Baba ,Narasapuram,Andhra Pradesh534280

Dear Akana Sai Baba,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

1. Remuneration & Benefits

1.1 Remuneration:

| Total Fixed Cash + Retirals | Rs. | 20,686.00p.m. |
|-----------------------------|-----|---------------|
| Location Pay | Rs. | 375.00p.m. |
| Fixed Cash + Retirals | Rs. | 20,311.00p.m. |
| Gratuity | Rs. | 361.00p.m. |
| Provident Fund | Rs. | 900.00p.m. |
| Basket of Allow ance | Rs. | 11,550.00p.m. |
| Basic Salary | Rs. | 7,500.00p.m. |
| Remuneration: | | |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

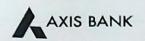
You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down

44.0



AXISB/HR/REC/South/21882/SCR023:Andhra Circle _ANDH 06-Jul-2019

V.manikanta ,Narasapuram,Andhra Pradesh534275

Dear V.manikanta,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an *Exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

21.46

1. Remuneration & Benefits

1.1 Remuneration:

| Basic Salary | Rs. | 7,500.00p.m. |
|-----------------------------|-----|---------------|
| Basket of Allow ance | Rs. | 11,550.00p.m. |
| Provident Fund | Rs. | 900.00p.m. |
| Gratuity | Rs. | 361.00p.m. |
| Fixed Cash + Retirals | Rs. | 20,311.00p.m. |
| Location Pay | Rs. | 375.00p.m. |
| Total Fixed Cash + Retirals | Rs. | 20,686.00p.m. |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

1.2 Retirals:

1.2.1 Contributory Provident Fund:

You will be covered under the Provident Fund Trust. You will be required to contribute to the Provident Fund of the Bank in accordance with the regulations in force. At present this is 12% of the basic salary. In addition, the Bank will contribute 12% of your basic salary to this fund.

1.2.2 Voluntary Provident Fund (VPF):

The Bank also has a voluntary provident fund scheme wherein you will be allowed to opt for a percentage of your Basic Pay, up to a maximum of 23% as Voluntary Contribution to Provident Fund (VPF). The window for opting for VPF will be open on the Bank's HRMS for two months from your date of joining. Employees opting for VPF will be allowed to discontinue their contribution during the year, but they will not be permitted to re-start the contribution during the year.

The contribution under this scheme will be in addition to the statutory Provident Fund contribution of 12% deducted from salary, and there will be no matching contribution from the Bank towards VPF.

1.2.3 Gratuity:

You will be paid gratuity as per the provisions of The Payment of Gratuity Act i.e. after rendering five years of continuous service in the Bank. As per the extant rules, the gratuity amount will be calculated @ 15 days on last drawn basic salary for each completed year of service, subject to a maximum amount of Rs. 20 lacs.

1.3 Other Benefits:

1.3.1 Loan concession:

You will be entitled to staff loans at concessional rates of interest after your confirmation in the Bank as per details provided in the CTC Annexure. At the time of your joining, the Bank may, at its discretion, take over certain staff loans with your existing employers. Post confirmation of your service in Axis Bank, outstanding specific loans may be taken over at the Bank's discretion and subject to eligibility criteria laid down.

1116



AXISB/HR/REC/South/21773/SCR023:Andhra Circle_ANDH 05-Jul-2019

Kandelli Ajay ,TADEPALLIGUDEM,Andhra Pradesh534146

Dear Kandelli Ajay,

LETTER OF APPOINTMENT

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven performance linked growth. Subsequent to the selection process, we take pleasure in offering you the position of Assistant Manager in Branch Banking. The said appointment shall be governed by the under mentioned terms and conditions apart from other Service Rules and conditions that are applicable or may become applicable from time to time.

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1. Remuneration & Benefits

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|-----------------------------|-----|---------------|
| Location Pay | Rs. | 375.00p.m. |
| Fixed Cash + Retirals | Rs. | 20,311.00p.m. |
| Gratuity | Rs. | 361.00p.m. |
| Provident Fund | Rs. | 900.00p.m. |
| Basket of Allow ance | Rs. | 11,550.00p.m. |
| Basic Salary | Rs. | 7,500.00p.m. |
| | | |

Upon your transfer/ deputation to any other location, the Remuneration as mentioned above is subject to change basis the place of posting.

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